



Tender Number: HOAC VAR 57601

Description of the Works: Description of the works: for the provision of loggers country wide for the purpose of loading and offloading sleepers at various location on an "as and when required" or the period of 3 years

Assessment Schedule - Health and Safety Requirements

Submit the following documents as a minimum with your tender:

1. The Tenderers must provide their own project specific health and safety Plan.
2. Health and safety cost breakdown (Bill of Quantities)
3. Safety, Policy signed by the Chief Executive Officer, must include or cover the following five elements –
 - Commitment to Safety, prevention of pollution,
 - Continual improvement,
 - Compliance to legal requirements, appropriate to the nature of contractor's activities,
 - Hold management accountable for development of the safety systems
 - Include objectives and targets.
4. Table or outline the Roles & Responsibilities, such as S16.2 CEO, CR8.1 Construction manager, CR8.2 Assistant Construction manager, CR8.5 Safety officer, CR8.7 Construction Supervisor, CR8.8 Construction assistant supervisor, CR9.1 Risk Assessor, 17.1 SHE Reps, etc. as per the Occupational health and safety Act 85 of 1993
5. List of job categories for project and competencies required per category and develop a training Matrix for all employees who will be working on the project. This matrix must include Management and highlight training planned
6. Overview of the project specific Baseline Risk Assessment (RA), indicating major activities of the project
7. **Three years** synopsis of SHE incidents, description, type and action taken to prevent re-occurrence.
8. Complete and return with tender documentation the Contractor Safety Questionnaire included as an Annexure B.

Attach submissions to this schedule:

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The assessment of the Tenderer's Health and Safety Requirements will be as follows:

Assessment remarks						
Criteria/ Measures	SHE Plan, Letter of Good standing & Safety, Health & Environmental Policy	Roles & Responsibilities as stipulated from above	List of Job Categories for project as stipulated from above	Overview of the project specific Baseline Risk Assessment (RA), indicating major activities of the project namely:	Three years synopsis of SHE incidents, descriptions, type and action taken	Complete and return the <i>Contractor Safety</i> Questionnaire attached hereto
Not submitted	The Tenderer has submitted no information or inadequate information to determine a score.					
Poor: Submitted, not scope specific and coherent	SHE Plan is not project specific and information supplied is totally insignificant to achieve the required standard of service. The Health and safety bill of quantities supplied is totally insignificant to	Roles and responsibilities do not meet the Occupational health and safety Act as per construction regulations and TFR health and safety specification.	Key responsible persons are not included on training matrix as per proposed organogram structure.	Information supplied is totally insignificant/inadequa te to achieve the required standard of service.	Information supplied is totally insignificant/inadequa te to achieve the required standard of service.	Information supplied is totally insignificant/inadequate to achieve the required standard of service.

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	<p>achieve the required standard of service.</p> <p>1 of the 5 key policy components are recognized and meet the <i>Employer's</i> requirement.</p>					
<p>Fair</p> <p>Submitted,scope specific, coherent and lacks evidence</p>	<p>SHE plan is project specific, but the information lacks convincing evidence, that stated <i>Employer's</i> requirements will be met.</p> <p>The information provided in the Health and safety bill of quantities is poor and lacks convincing evidence. There's a medium risk that stated <i>Employer's</i> requirements</p>	<p>Roles and responsibilities are unlikely to ensure compliance as per the <i>works</i> information and not in line with OHS Act and TFR health and safety specification.</p>	<p>Not all key responsible persons are included in the training matrix. Trainings matrix submitted does not cover all SHE training listed on Health and Safety specification. Training matrix not signed by responsible personnel.</p>	<p>Poor response/answer/solution lacks convincing evidence, medium risk that stated <i>Employer's</i> requirements will not be met.</p>	<p>Poor response/answer/solution lacks convincing evidence, medium risk that stated <i>Employer's</i> requirements will not be met.</p>	<p>Poor response/answer/solution lacks convincing evidence, medium risk that stated <i>Employer's</i> requirements will not be met.</p>

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	will not be met.					
	2 of the 5 key policy components are recognized and meet the <i>Employer's</i> requirement.					
Good Submitted scope specific, coherent and has some evidence.	<p>SHE plan is project specific. The information is satisfactory to the particular aspect, and evidence given is sufficient that <i>Employers</i> requirements will be met.</p> <p>The information provided in the Health and safety bill of quantities is satisfactory and the evidence is convincing, that stated <i>Employer's</i> requirements</p>	Satisfactory response on roles and responsibilities as per <i>Employer's</i> requirements.	Satisfactory response on the list of job categories and trainings as per proposed project organogram structure. Training matrix covers most of the trainings listed on TFR Health and safety specification.	Satisfactory response/answer/solution to the particular aspect of the requirement, evidence given that the stated <i>Employer's</i> requirements will be met.	Satisfactory response/answer/solution to the particular aspect of the requirement, evidence given that the stated <i>Employer's</i> requirements will be met.	Satisfactory response/answer/solution to the particular aspect of the requirement, evidence given that the stated <i>Employer's</i> requirements will be met.

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	will be met. 3 of the 5 key policy components are recognized and meet the <i>Employer's</i> requirements.					
Better Submitted,scope specific, coherent and has nearly all of the evidence required.	SHE plan is project specific. The information is good and demonstrate real understanding & ability to meet stated <i>Employer's</i> requirements. The information provided in the Health and safety bill of quantities is good and demonstrates real understanding and evidence of ability to meet stated <i>Employer's</i> requirements.	Roles and responsibilities are likely to ensure compliance as per Works Information, OHS Act and TGC health and safety specification.	Most of key persons listed on the training matrix as per proposed project organogram structure. Trainings specified on the matrix are in line with TFR health and safety specification.	Good response/answer/solution which demonstrates real understanding and evidence of ability to meet stated <i>Employer's</i> requirements.	Good response/answer/solution which demonstrates real understanding and evidence of ability to meet stated <i>Employer's</i> requirements.	Good response/answer/solution which demonstrates real understanding and evidence of ability to meet stated <i>Employer's</i> requirements.

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	4 of the five key policy components are recognized and meets the <i>Employer's</i> requirements.					
Best/excellent Submitted,scope specific, coherent and has substantial evidence for all items.	<p>She plan is project specific. The information is very good and gives real confidence that the tenderer, is most likely to ensure compliance with stated <i>Employer's</i> requirements.</p> <p>The information provided in the Health and safety bill of quantities is very good and gives real confidence that the tender is most likely to ensure compliance with stated <i>Employer's</i></p>	Roles and Responsibilities most likely to ensure compliance as per requirements of OHS Act and TFR Health and Safety Management Specification.	Training matrix include Management and all employees /personnel in the project. Training matrix had been signed by responsible personnel.	Very good response/answer/solution gives real confidence that the tenderer is most likely to ensure compliance with stated <i>Employer's</i> requirements.	Very good response/answer/solution gives real confidence that the tenderer is most likely to ensure compliance with stated <i>Employer's</i> requirements.	Very good response/answer/solution gives real confidence that the tenderer is most likely to ensure compliance with stated <i>Employer's</i> requirements.

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	requirements.					
	All 5 key policy components are recognized and meets the <i>Employer's</i> requirements.					



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